

# Apprentice Outreach Progress Report

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Acceptance in trade apprenticeship represents an opportunity for extensive trade training, continued employment, wage increases, career advancement medical and retirement benefits. The private sector trade apprentice programs participating invest between \$3-\$6,000. annually for each individual in training.

The demand for construction workers and the increased opportunities for trade apprentice training and employment continues to generate a high level of interest and activity for services from rural Alaskans interested in construction trade apprenticeship.

### Program Results From June 2000:

- 1,000 individuals applying for trade apprenticeship positions
- 140 apprentices have been accepted by 16 trade programs
- 76% are Alaskan Native
- 7% are women, and
- 88% from rural Alaska.

### 2002 Program Results

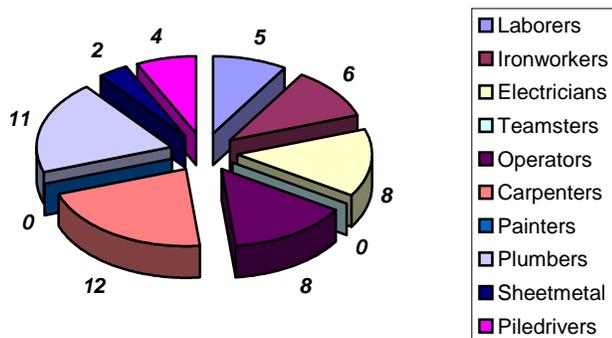
- 438 individual contacts.
- 56 apprentices accepted in 12 trade programs (10% increase over previous year)
- 77% are Alaskan Native
- 5% are Women
- 90% are from rural Alaska.



AO is maintaining efforts with trade unions, industry employer associations, ANCET organizations, Alaska's Job Centers and

rural communities while generating interest in trade apprenticeship opportunities. AO has begun two new efforts to help rural Alaskan enter trade apprenticeship. The Alaska **Helmets to Hardhats** (HtH) initiative is a national program to assist individuals either leaving the military or with past military service enter construction trade apprenticeship. AO and HtH's Alaska coordinator communicate regularly to identify program openings and enroll rural Alaska veterans.

**Apprentice Outreach  
Apprentices Accepted by Trade  
FY'03**



**TOTAL Number of Apprentices for FY'03-56**

AO and the Alaska Chapter of the Associated General Contractors Association have a memorandum of agreement to begin a coordinated response for schools wishing to have experienced representatives from the construction industry speak to rural high school students about the construction industry. A state-wide mailing is being prepared to send to rural schools informing them of the process and services available for students. A joint presentation is being developed by AO and the AGC on what it takes to succeed in the trades, and how to prepare for and apply to trade apprenticeship programs. AO and AGC have agreed to provide rural schools technical assistance in creating career pathways into the industry for in school and out-of-school students.