



## Report of Project Activities

Department of Labor and Workforce Development  
Division of Business Partnerships



### DENALI TRAINING FUND

### PROGRESS REPORT

<p><b>NAME OF ORGANIZATION:</b> University of Alaska</p> <p><b>NAME OF PROJECT:</b> Allied Health Training Phase II</p> <p><b>REPORT PERIOD:</b> Second Quarter – October 1, 2005 to December 31, 2005</p>
--

#### PROJECT ACTIVITIES AND ACCOMPLISHMENTS:

Briefly describe the grant activities undertaken during the period and any accomplishments achieved.

##### **Community Health Aide/ Practitioner (CHAP) Program:**

The CHA/P Academic Liaison completed arrangements for printing of the revised Community Health Aide Manual, a 4 volume set of medical procedures and medication information that forms the backbone of every rural health clinic in Alaska. She has begun planning in collaboration with ANTHC for a general orientation for all CHAP Program employees to the new materials, which is planned for third quarter.

##### **Medical Office – Health Care Reimbursement (HCR):**

Adjunct faculty delivered HLTH 208 (Human Diseases) via distance to a statewide cohort and completed distance development of HLTH 116, Mathematics in Health Care. Health Programs was unsuccessful in our third recruitment for the coordinator position.

##### **Trainee Success at UAF:**

The Grade 13 students completed the first half of their planned coursework, building a foundation for the Certified Nursing Assistant course they will take in the third quarter. Planning meetings were held with faculty at TVC to arrange for the remainder of the instruction, which will occur in Fairbanks. A position description was completed in preparation for recruitment for the coordinator position, which is planned for third quarter.

##### **Pharmacy Careers:**

This quarter 3 courses were offered in the pharmacy technician series. The number of students “exploring” this program continues to grow. There are over 90 students who have taken one or more of the 5 course series over the past year. The fall semester found over 60 enrolled in the 3 classes. The fifth course in the series was developed and offered web-based this semester. With this offering, the first 6 students completed the series and will receive a UAA Occupational Endorsement as a pharmacy technician, once it gets established during the spring semester.

The pharmacy technician faculty has also provided guidance and technical assistance to other faculty in web-based course development. In a UAA collaboration, she has researched and introduced new web-conferencing software to improve the interactive quality of these distance delivered programs. The UAA just secured an “Illuminate Live” license that 3 Allied Health faculty will pilot in their classes next quarter.

**Medical Laboratory Careers:** Program efforts were funded from the Phase 1 Extension for this quarter. Phase II funding will be used in the next quarter. Activities are described in the Phase I report.

**Radiographic Careers:** Program efforts were funded from Phase 1 Extension for this quarter. Phase II funding will be used in the next quarter. Activities are described in the Phase I report.

**Trainee Success at UAA:**

This new position was hired and will work with Bethel-based future Radiological Technician and Nursing students coordinating outreach, supplemental or developmental instruction, group support, financial stipends, mentoring or preliminary advising in concert with the Kuskokwim Campus. The Rad Tech program has been targeted for this first year pilot since we have a successful group of Limited Radiography students ready to complete that program in May. At least three have expressed interest in pursuing their AAS to become a radiographic technician. YKHC has requested this expansion and provides these employees/students support to pursue their studies.

We have coordinated the design of the UAA position functions so that students will experience more seamless support as the Coordinator interacts with the delivering UAA campus programs and UAF KC. With support from this cross-campus position, we hope to generate a viable success model that can be applied to other cohorts in other disciplines possibly clinical lab assistants.

**Community Wellness Advocate:**

Recruitment and assistance of new students enrolled in the Fall 2005 cohort was the focus of late summer activity. Two residencies were held in the Fall of 2005: September, for the core CWA class; and October, for nutrition specialty track students. Began discussions with staff at the Alaska Geriatric Center and UAA gerontology faculty re collaborative development of a new program tract: A certified Alaskan educator was contracted to write a proposal for the proposed School Health track.

**PCA/CNA:**

Excellent progress has been made in piloting the distance PCA course. The PCA-to-CNA-Bridge course is nearly complete.

**PLANNED ACTIVITIES FOR NEXT REPORTING PERIOD:**

Describe the grant activities you expect to complete during the next quarter.

**Community Health Aide/ Practitioner (CHAP) Program:**

CHAM rollout activities are being planned for delivery using blended delivery. This will be an thorough orientation for health aides, practitioners, field supervisors and trainers, as well as physicians and other providers.

The Academic Liaison will create plan for student retention and advising.

**Medical Office – Health Care Reimbursement (HCR)/ Trainee Success at UAF:**

Plans for dissemination to other sites will be completed.

**Pharmacy Careers:**

A final one credit course will be developed this semester in preparation for establishing this offering as a transcript University of Alaska Occupational Endorsement for Pharmacy Technician. Four of the five courses in the series are offered in Spring 2006. A record number of students have enrolled, 96, for those classes. Marketing this program is gaining a life of its own. A student tracking database has been created to provide a detailed understanding of where students reside since they are all distance-based. With open registration and no cohort model, students are participating from all over Alaska and the South Pacific. The original partnership with the University of Hawaii to develop this program has generated a wonderful Pacific Rim opportunity. Discussions have just begun with UH as they prepare to establish a School of Pharmacy. Since Alaska has no advanced degree program for pharmacy training, has a major workforce shortage in this area, this is a worthy partnership to investigate.

**Medical Laboratory Careers:** This certificate of completion will be transformed into a transcript Occupational Endorsement in the next 2 quarters. This new Endorsement was recently approved by the UA Board of Regents to create a transcribed permanent record for students completing work of 9 to 29 credits in a defined occupational field.

We will continue to offer the Phlebotomy Procedures 101 and Specimen Processing 194D in distance form. The faculty member will add more interactive, asynchronous learning through new web conferencing software at UAA called Elluminate Live.

**Radiographic Careers:** A second Limited Radiography cohort enrolled for their first class Spring semester 2006. This group resides in Southeast Alaska and ----- . In order to offer this second cohort, clinic/hospital-based laboratory mentors had to be established to oversee the clinical practice portion of this program. The first class is primarily web-delivered didactic, though the faculty member plans to expand to a web-conferencing and thus synchronous class time delivery.

**Trainee Success at UAA:**

Directors of the Allied Health Sciences, School of Nursing and Kuskokwim campus and the UA Allied Health Alliance met and prepared for the first onsite session in early February to generate the work plan, introduce the Trainee Success Coordinator to the KC support staff, faculty. Following this onsite visit, a plan will be established for this work through the rest of this year. He will begin to interface with the potential cohort students in Rad Tech and Nursing.

**CWA:**

Further development of the Health Promotion for Elders and Coordinated School Health tracks to begin delivery in 2006. Provide academic support and assistance to new CWA students enrolled in Sept. 2005. Continue to assess overall program development and planning.

**PCA/CNA:**

A work group meeting will review results of the PCA pilot and will plan for the piloting of the Bridge course.

**PROBLEMS, DELAYS OR CONCERNS EXPERIENCED:**

Are the grant activities progressing as planned? If not, what is the cause? Identify if there are any areas the Alaska Workforce Investment Office can provide assistance.

**Community Health Aide/ Practitioner (CHAP) Program:**

Many activities planned for second quarter were delayed due to the unexpected additional effort required to complete the index and final editing, and then make arrangements for CHAM printing. Also, the design staff have just been recruited and hired.

**Pharmacy Careers:** There are no delays or problems arising for this activity.

**Medical Laboratory Careers:** The full time faculty working on these activities resigned in December. She will continue to teach 2 classes, one in distance form and track some of the students working on a year-long course completion for phlebotomy.

**Radiographic Careers:** There are no delays or problems arising for this activity.

**Trainee Success at UAA:** Designing an effective use of the Trainee Success Coordinator, in conjunction with the UAA School of Nursing and the UAF Kuskokwim Campus has taken the first two quarters to complete but its moving forward as planned in the third quarter.

**CWA:**

We are reviewing the structure of this program and its partnership with SEARHC, and may re-vamp for improved efficiency.

**PCA/CNA:**

The PCA pilot resulted in many lessons learned that will inform work on the Bridge pilot.

**Trainee Success at UAS:**

Has not yet begun; recruitment is proceeding.

**POSSIBLE PROBLEM RESOLUTIONS AND TIMEFRAMES:**

For any problems identified, describe how you will resolve them and how long it will take.

**CHAP and HCR:**

The instructional design positions have been hired and work should proceed as planned.

**Trainee Success – UAF:**

Successful recruitment of the coordinator position will go a long way to resolving our student recruitment and retention problems. The position has been created and should be posted within a very short time, barring any additional administrative delays. The recruitment process could take a month after which time we hope to have someone in the position to focus on these issues.

**Pharmacy Careers:** No issues to address.

**Medical Laboratory Careers:** The UAA Allied Health Sciences will recruit to fill this position, ideally by the end of Spring semester so the new faculty will have time over the summer months to become versed in distance education technology and be prepared to pick up the teaching load in Fall 2006.

**Radiographic Careers:** No issues to address

**Trainee Success at UAA:** See the description under Planning Activities for Next Reporting Period

**CWA:**

Review of structure should result in plans for improved programming.

**PCA/CNA:**

Bridge course is being planned carefully to avoid some pitfalls experienced in the PCA pilot.

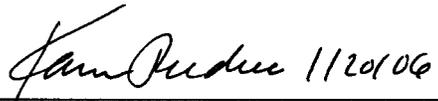
**Trainee Success at UAS:**

The hiring process is underway.

Certification: I certify that the above information is true and correct and in accordance with the terms and conditions of the agreement.

Karen Perdue, Associate Vice President, Health Programs

**Name and Title**

  
\_\_\_\_\_  
**Signature**

**Date**